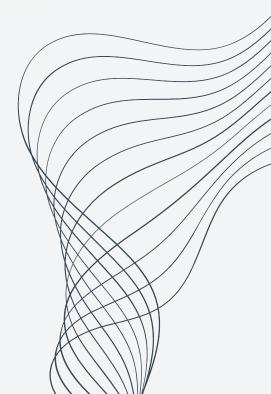
THE FUTURE WORKFORCE WITH A

ESTHER TOMKINSON

Young Energy Professionals Network





NOT AN EXPERT

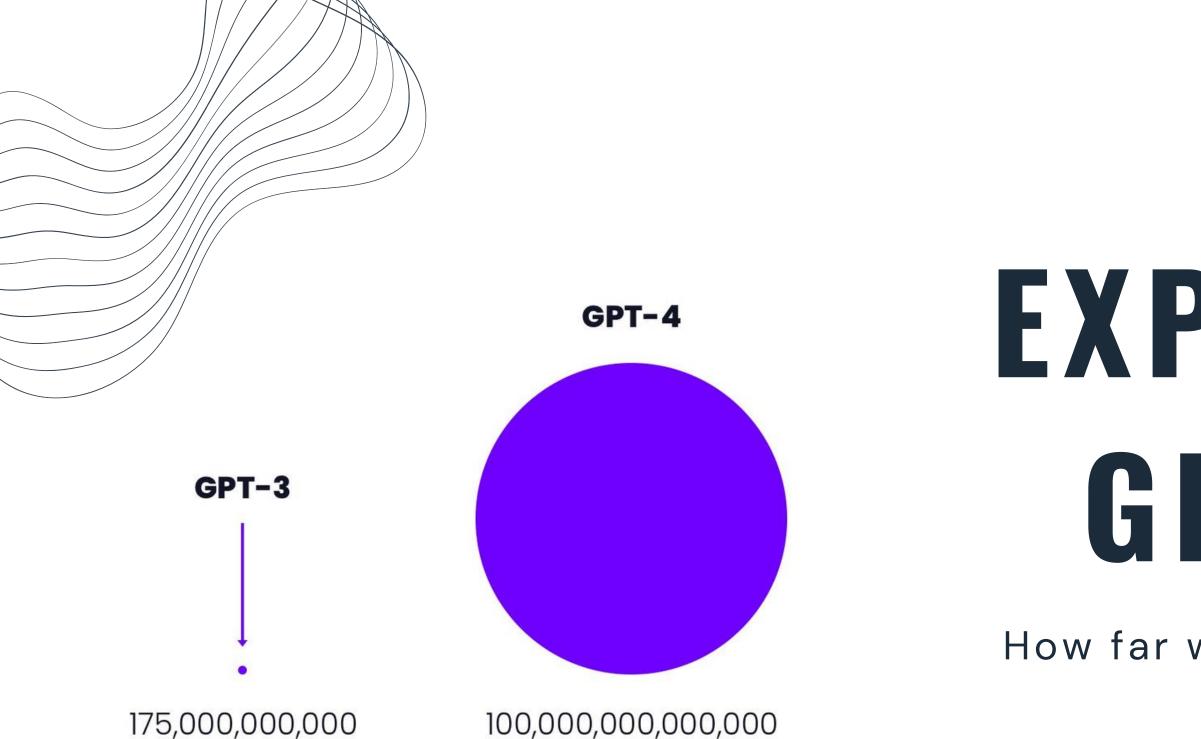
WHY DO I CARE?

WHAT DO WE EXPECT?

HOW WILL WE COPE?









SUPPORTED BY THE BUSINESSNZ ENERGY COUNCIL

EXPONENTIAL Growth...

How far will we go?

WHAT DOES IT MEAN FOR The energy sector

Al can be used to develop and implement energyefficient technologies and strategies

> ENERGY EFFICIENCY

Analysis of energy use, weather, and grid data helps optimize generation, distribution, and consumption, saving resources and cutting costs.

GRID OPTIMISATION

Al evaluates energy sources' environmental impact, aiding decisions for emission reduction and sustainability

ENVIRONMENTAL IMPACT ANALYSIS



VALUED SKILLS.

Currently...

- Engineering
- Accounting
- Data Analyst •
- Software development

Future skills...

- Critical thinking •
- Fact-checking •
- Prompt generation •
- Emotional Intelligence
- Communication



JOB DISPLACEMENT?

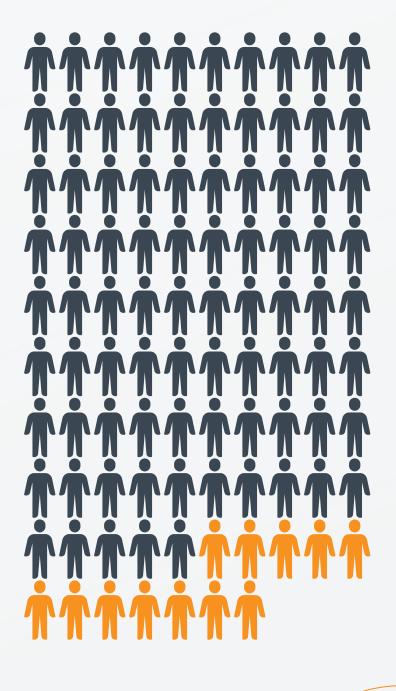
85 million jobs globally will be replaced by AI by 2025.



Al can potentially generate 97 million new roles.







COLLABORATION NOT COMPETITION



By combining the strengths of both humans and Al, we can achieve significant performance improvements.

EFFICIENCY

COMPLEMENTARY STRENGTHS

01

Al processes data and automates tasks; humans contribute creativity, empathy, and critical thinking for informed decisions.

INCREASED EFFICIENCY

 $\mathbf{02}$

Al speeds up repetitive tasks, allowing staff to tackle complex work, boosting productivity

INNOVATION

03

Al offers data-driven insights for new ideas, while humans contribute creativity and critical thinking to make actionable plans.

ETHICAL CONSIDERATIONS

Job displacement, privacy, and responsible Al use are concerns. Addressing these ensures positive Alhuman collaboration.



HOW DO YOU ADAPT?

RESKILL & UPSKILL

- Develop your existing people
 - Be attractive by offering upskilling

SHIFT YOUR CULTURE

- Accept change will happen
- Foster an adaptive culture
- Allow positive space for innovation



STAY AHEAD OF THE CURVE

- Create a strategy for Al implementation
 - Collaborate with third parties





THINK HARDER

How are you contributing to a culture of learning and skill development to get ahead of the curve of our evolving industry?



